

Brief Note on Training programme on “System Management Capacity Improvement” at Asian Institute of Technology (AIT), Bangkok (Thailand) from October 13 to 18, 2008.

Introduction: The Technical Education Quality Improvement Programme (TEQIP) being funded by World Bank aims at improving the quality of technical education and enhancing the existing capacities of the institutions to make them dynamic, demand driven and efficient. Training and study visits(domestic/foreign) are an integral part of this programme. After due approval of State Govt. Department of Technical Education, MHRD arranged a foreign visit ton Bangkok (Thailand) in favour of Sh. S.S. Guleria, Head(SPFU) and Special Secretary(TE) to the Govt. of H.P.

The aim of the said visit was to study the salient features of technical education and also to know innovations/latest technologies being used by the institutions in Thailand for improving the quality of technical education. Accordingly, the Head(SPFU) visited the AIT Bangkok, Thailand and interacted with the Principals/Managers of the institutions to know the teching-learning processes being used for qualitative improvement. And the following topics discussed during the visit.





- **Explain the importance of strategic thinking in relation to performance management**
- **Assess own organisation in respect of performance improvement**
- **Utilise the 'Balanced Scorecard' methodology**
- **Understand the prerequisites for managers and organisation to achieve performance**
- **Explain the importance of managing change to achieve performance**
- **Explain the significance of competencies to performance**
- **Complete an initial competency mapping exercise**
- **Identify critical core competencies and develop meaningful competency statements**
- **Use logical frameworks to manage performance**
- **Understand the role of 'quality' in capacity improvement**
- **Explain the role of performance appraisal, evaluation and staff development in a technical education institution**
- **Quality and institutional capacity**
- **Performance appraisal and institutional capacity**
- **Evaluation and staff development and institutional capacity**
- **Applications to a technical education institution**







Conclusion :- The study visit to **Asian Institute of Technology (AIT), Bangkok (Thailand)** has been very useful as I got the opportunity to know the latest technologies being used in teaching learning process and also to study the technical education system of developed countries. This visit will not only help in updating the knowledge but also help in implementing some innovative ideas for improving the quality of technical education in the State of Himachal Pradesh.

S.S. Guleria HAS
Special Secretary and Director(TE)
to the Govt. of Himachal Pradesh.